



Our aim is to provide bespoke expert solutions for clients across UAE. We can be strategic or hands-on, or both!





Our Mission

01

WHO WE ARE

A team of passionate HR professionals

02

WHY WE DO IT

We want our client to “Do business, Not HR”

03

WE STAND FOR

We strive to be the best at what we do, demonstrating our ability to deliver and over deliver.

04

WHAT WE DO

- We Simplify
- Help business understand
- Enable them to comply.

Our HR Services

We offer a comprehensive range of HR services that can help any organisation to tap into and unlock the value of their Human Capital. Our services include:

Organizational Design and Restructuring:

Our ability to bring expertise to this critical business process is strong. Our team has extensive experience across different industries including government and private sector. We start with a comprehensive analysis and assessment of your business so we understand your strategic direction, culture, challenges and business processes. From this we can determine how and where greater performance and alignment can be achieved across the organisation. We develop detailed process workflows, functional descriptors and job descriptions that detail accountability and responsibility at each level of the organisation.

Developing an HR Strategy

Our approach is focused on helping you develop an HR strategy that is aligned to and helps you deliver your company strategy. We consider all aspects of an HR framework in developing a robust HR strategy.

Developing an HR Policy & Procedure

we develop tailored HR policies covering all aspects of the employment lifecycle from attracting and recruiting talent through to exiting. We develop new policies and review and update existing policies always ensuring your policies are legally compliant and aligned to international best practices. We offer support to managers and HR teams in implementing new policies and procedures.

Manpower Planning, Recruitment and Retention

We provide hands on support from developing detailed job descriptions, to designing and implementing robust recruitment and selection tools, up to and including CEO level.

Compensation and Benefit

start by understanding your pay philosophy and how you see rewards contributing to your organisation. Our services include external benchmarking and internal salary alignment. Whether you are looking for performance-based reward packages or incentive schemes, we will help your organisation build and implement a comprehensive compensation and benefits framework

Performance Management and Organizational Performance

Our solutions are focused on driving enhanced performance. We help you set clear objectives, measure contribution and drive skills development. We integrate performance management into your day-to-day business operations so it becomes part of how you work. We deliver training workshops to support the implementation of Performance management and develop bespoke solutions for 360 degree feedback surveys.

Learning & Development

We offer a full range of learning and development solutions:

- Development of training policies and procedures
- Conducting training needs analysis (TNA)
- Design, development and delivery of customized training programmes which includes:
 - ✓ All HR training
 - ✓ Customer service training
 - ✓ A range of behavioral skills training
 - ✓ Team building

Communications and Employee Engagement

worked with well established businesses and start-up businesses to define their employer brand that support their brand values. We develop and implement the best in class communication and engagement strategies

Employee Opinion Surveys

We can give you an all-encompassing solution which includes questionnaire design, collecting and analyzing data to action planning.
Our process ensures confidentiality and anonymity. We use a variety of techniques, such as; online surveys, face-to-face, telephonic interviews and focus groups.

HR Outsourcing

We offers a partial or total outsourcing solution for small, medium and large sized organisations. Be it transactional services like payroll or the complete HR function, we have the expertise and resource to support this. We focus strongly on managing costs so all the savings are passed directly to our clients



+971 54 3639794



hr.eiasmohd@gmail.com



www.eiasmohd.com

The HR Advisor

Eias Consulting

Dubai Silicon Oasis, Palace Tower

Suit 511

UAE, Dubai